

# OhioHealth

## Education Assistance Quick Reference Guide

OhioHealth offers various education assistance support options for associates looking to go back to school to further their career. Tuition, books, registration and other fees are eligible for reimbursement.

Full- and part-time associates who are in good standing and choose an education program related to their current job or career path are encouraged to apply.

Our Tuition Reimbursement and Direct Bill programs offer the following maximum annual contributions toward associates' eligible education expenses:

Maximum Annual Reimbursement	Full-Time	Part-Time
<b>Workforce Critical Role Field of Study</b>	\$5,250	\$5,250
<b>Other Fields of Study</b>	\$5,250	\$3,000

Associates are encouraged to book a free, personalized session with an EdAssist coach. Coaches can provide academic support, helping to map out an education path and choose a school provider that aligns to the associate's professional goal. Coaches are also familiar with OhioHealth's education programs and can assist associates in determining which education assistance program they qualify for. To book a session with an EdAssist coach, visit: <https://ohiohealth.edassist.com>.

### Education Programs

OhioHealth offers a variety of tuition assistance options for eligible employees, including:

#### Tuition Reimbursement Program

Our traditional program that provides reimbursement to associates for tuition and related fees. Associates who choose an out-of-network school will be reimbursed for their eligible education expenses via this program. This program covers degree courses, individual courses, and some certificate programs.

#### Direct Bill Program

Our education partner, EdAssist, provides direct payment on behalf of OhioHealth to the associate's school provider, eliminating the need for the associate to pay out of pocket for reimbursement. This program is available at certain in-network schools, and covers degree courses, individual courses, and some certificate programs. Applications should be submitted through the Education Reimbursement website located on eSource Education page.

#### Corporate Invite Program

This program is only available for select school programs for professional development individual courses and certificates, and an associate must receive special permission to be eligible to participate.